



29th Annual Les Lukert Winter Conference

Hosted by the Nebraska Society of Fire Service Instructors

January 31, February 1 & 2, 2020

Holiday Inn Hotel & Convention Center, Kearney, Nebraska



**Les Lukert
1931-1988**



Nebraska Society of Fire Service Instructors

Share the Knowledge



Pre-Conference on Friday

This House Rocks

Friday 8am to 5pm

Instructor: Mike Dugan

Class Description

"There is nothing quite like a firehouse. It can be the most incredible experience of your life or a miserable exile to purgatory. It can be place of learning where skills are honed and techniques refined or a stagnant cesspool where competence erodes into ineffective complacency. What is it that causes one place to be cohesive and brimming with camaraderie while just down the road there is dissension and drudgery? The instructors believe there are five key areas that can turn any firehouse into the type of place that enables firefighters to thrive and fulfill their calling. They are a compelling vision, individual responsibility and house pride, Teamwork, being prepared to get the job done whatever it may be and having fun. Enjoy it we have the best job in the world.

Class length 8 hours.

HOT Training

Friday 8am to 5pm

Instructor: Jake Hoffman, Squad 5 Training

Class Description

This 8-hour class is ALL hands on with ZERO classroom. This class will begin with skill stations such as grain rescue, lifting/moving, and extrication. The day will culminate with challenging scenarios that will put your rescue knowledge and skills to the test.

Please Note: This class is limited to 30 students and it requires SCBA and PPE: Turnout Gear, Helmet, Eye Protection, and Gloves

Class length 8 hours.



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Weekend Conference (Saturday and Sunday)

Saturday 8am to 5pm and Sunday 8am to 12pm (Must attend all sessions)

HOT TRAINING (12 Hour)

Instructor: Jake Hoffman, Squad 5 Training

Class Description

This fast paced, hands on class will challenge attendees by refining their current skills and introducing new techniques to improve their fireground operations. Class will start on Saturday with skill stations reviewing forcible entry, ladders, ventilation, and engine company operations. On Sunday, attendees will be split into crews and will perform full speed, structure fire scenarios. After each scenario, the crews will have a debrief with the instructors before rotating to another scenario.

Please Note: This class is limited to 30 students and it requires SCBA and PPE: Turnout Gear, Helmet, Eye Protection, and Gloves

Class length 12 hours

Classroom Sessions (4 hours) Saturday AM, PM or Sunday AM (Select One Session)

Lightweight and New Construction and its Effects on the Fire Service

Instructor: Captain (ret) Mike Dugan

Class Description

Every fire department in America is seeing an influx of lightweight construction. Are you ready to fight a fire in one of these buildings? Do you know the risk and the dangers? These types of buildings injure and kill firefighters, what is your department's plan? If you don't have one then this class might help your department.

Please Note: Students must have Required PPE: Turnout Gear, Helmet, Eye Protection, and Gloves

Class length 4 hours



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“Bridging the Generational Gap for Organizational Excellence”

Classroom Sessions (4 hours) Saturday AM, PM or Sunday AM (Select One Session)

Instructor: Chief Billy Greenwood

Class Description

Strategy and Tactics

Tired of struggling with recruitment and retention? Well this class is for you. Bridging the Generational Gap will provide the LLWC attendee with insight on what drives, motivates and ultimately engages new personnel. This class will offer proven strategies and tactics that work in the people business. Target audience: anyone desiring to be a better person in life or leader. For all ranks from the Probie to the 30 plus year Chief.

Class length 4 hours

Officer Development & Leadership Success in the Volunteer Fire Service

Instructor: Chief Tom Merrill

Classroom Sessions (4 hours) Saturday AM, PM or Sunday AM (Select One Session)

Class Description

This presentation focuses on the unique challenges faced by volunteer fire officers on the firematic side of the organization as well as the often forgotten about administrative side. Far too often they are elected or appointed to an office and are provided with very little or no training at all and are left to “fend for themselves” as they try to learn the very jobs expected of them for the office they hold. In addition, they are also expected to become instant leaders within their organization and have instant answers for the challenges that confront them.

The first half of the presentation highlights the important role officers play (again on both sides of the aisle-administrative and operations or firematic) in not only shaping the overall culture of the organization but in taking care of the organization. Taking care of the organization refers to bringing members home safely from incidents as well as ensuring officers are doing their jobs and handling the many miscellaneous tasks and jobs that need to be done in order for our departments to be operationally ready and compliant (again, on both sides of the aisle). It will also provide insightful information that firefighters can use to assist them quickly become a more respected officer while at the same time gain more confidence and display more competence in important role they play.

It moves along as a journey and starts by discussing a variety of important traits aspiring officers should work to embrace to better prepare them for the role they will play if they are fortunate enough to be elected or appointed as a department officer. It then transitions by discussing how the new officer can start off on the right path to becoming a highly effective and respected officer by highlighting a series of proven methods the officer can embrace to gain respect and credibility as an officer (firematic or administrative side).



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The second half of the presentation focuses on eight proven leadership traits everybody in an organization should concentrate on to create a more unified and harmonious operation. The goal is most definitely for the officers to embrace the traits, but also to get senior members to as well so they can earn the venerable title of "Respected Senior Member" or as I like to call it, "Respected Experienced Member" (sometimes the word senior can have negative connotations associated with it).

Dispersed throughout the slides are a series of learning "nuggets" which are directed at officers with all different levels of tenure (newly elected officer thru seasoned officer) and rank (president, lieutenant, chief, treasurer, etc.) which disperse additional, important officer development tools that they can employ to help them become a more effective officer and truly move their department forward.

Class length 4 hours

Training Facilities & Training Props

Classroom Sessions (4 hours) Saturday AM, PM or Sunday AM (Select One Session)

Instructor: Todd Walton

Class Description

Attendees will be able to develop training props and facilities for their department. Although there are many products commercially available, most departments can create their own props with minimal cost. This class will provide ideas, examples to take back to their departments to improve training.

Class length 4 hours

Volunteer Academies, Changing Outcomes by Challenging New Members

Classroom Sessions (4 hours) Saturday AM, PM or Sunday AM (Select One Session)

Instructor: Chief Dan Miller

Class Description

Expect this to be the biggest paradigm shift in recruiting you have ever experienced.

As firefighters, most of us can identify with wanting to be on a select team, and not the B-team, or scout team, right? If you are going to do something like sign up for a fire department, there is at least some expectation that it will be physically demanding, enthralling, life affirming, and bring you some kind of personal change that you've been seeking. In today's world of declining volunteerism, we find ourselves so desperate to get new members that we don't challenge them. Instead, we coddle them, and welcome them to the treasures of membership prior to them meeting any concrete expectations. I ask you, what team sport have you ever played where you were not expected to earn time on the playing field – At least on a team that was any good?



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Can safety and effectiveness truly be expected when we give members a pager and a key on day-one? We are doing them a huge disservice by not giving them the necessary training to keep themselves safe in an environment that we like to say is one of the most dangerous around.

More than anything, new members are disillusioned by being undertrained and underutilized. It results in new members leaving for something more connected and fulfilling, with higher expectations and better results.

This class will illustrate a better way to bring on new blood. It includes the following steps: Accepting applications, setting a specific start date for the academy, establishing course rules and daily duties, setting high expectations, having rock-solid but fair discipline; issuing uniforms, establishing rituals and routines, training and certifying, challenging their resolve and commitment to their team members, and finally but maybe most important – holding graduations.

Using these methods has been shown to reduce attrition, increase member satisfaction, and increase safety and performance. Volunteer academies both indoctrinate and test new members, while at the same time making them effective operators on the fireground.

Class length 4 Hours

I'm the New Training Officer, Now What?.....

Classroom Sessions (4 hours) Saturday AM, PM or Sunday AM (Select One Session)

Instructor: Chris Hultengren

Class Description

NFPA 1021 FOR: Training Officers, young and established, or those who aspire to be Training Officers. OBJECTIVE: You're now in charge of training/drills for your department, now what? This class is designed to assist those who are required to plan and deliver compliant, quality training sessions. The class will help you better understand your audience, keep your people involved and interested, and help create enthusiasm about in-house training. We will look at training models, legal responsibilities and the step by step approach to creating top quality training. We will also provide information relating to various available resources that may be available.

Class length 4 Hours



“The Perfect Storm: Preventing Operational Catastrophe”

Classroom Sessions (4 hours) Saturday AM, PM or Sunday AM (Select One Session)

Instructor: Captain David Mellen

Class Description

With the ever changing roles in fire and emergency services there are many opportunities for our organizations to shine. Just as importantly, there are as many opportunities for our organizations to suffer the ramifications of poor decisions. Often after a bad event, organizations realized that there were red flags that were either ignored or missed which contributed to the development of "The Perfect Storm". This class discusses common red flags and situations which must be addressed and corrected to keep our brother and sisters safe. From morale issues to safety concerns, equipment failures to changing standard operating procedures, the process of forecasting what could happen in the future is the same. Students will learn effective ways to manage the risks and create a culture of change whether they are a probationary member or the Chief.

1. Students will have the ability to identify common red flags that often lead to catastrophic events within the fire service.
2. Students will have the ability to offer positive changes and corrective action when red flags begin to appear.
3. Students will have the ability to react to "The perfect storm" if it happens both operationally and administratively

This lecture is interactive. Students will be provided up to date, relevant subject matter that explains how the perfect storm develops as well as how to combat these situations. While students are learning effective ways to mitigate issues and create a culture of change, they are asked to share their own experiences so that others in the class can learn from them. By utilizing slides, videos, and computer simulations, students are able to place themselves in the shoes of those who have weathered "the perfect storm". At the end of the class, students are given time for a question and answer session that historically has leads to students as well as the instructor helping each other with department specific issues.

The purpose of this course is to promote positive and effective ways for personnel to identify and correct behaviors and cultures that often lead to several small issues developing into "the perfect storm". Students learn ways to change cultural behaviors, open lines of communications within their organizations, and solve problems before they get worse.

Class length 4 Hours

Check our Website (www.nsfsi.com) or our Facebook page ([https://www.facebook.com/](https://www.facebook.com/nefireinstructors/)

NeFireInstructors/) for up to date information!

Conference Information

2020 LES LUKERT WINTER CONFERENCE

Traditionally, Les Lukert Winter Conference courses have been directed at all ranks of firefighters and current or aspiring instructors. The 29th Annual Les Lukert Winter Conference is no exception, providing multiple opportunities to network by attending 4 or 12 hour courses. Many of the instructors presenting this year are familiar, but the courses are all new!

If you have questions, don't hesitate to ask (nesociety@hotmail.com). A conference package is being offered again this year. The package rate helps in financial planning by providing a discounted rate for the entire conference.

We look forward to your continued attendance and feedback as we plan future conferences!

LOCATION

Holiday Inn Hotel and Convention Center 110 Second Avenue, Kearney, NE 68847 308.237.5971, toll-free 855.444.5769 www.younes.com

LODGING & MEALS

A block of rooms at \$99.95 (plus applicable taxes) has been reserved at Holiday Inn under "Fire Service Instructors". You must phone in for reservations at the hotel of your choice to receive the discounted rate prior to January 1, 2020.

Registration fees include continental breakfast and lunch (Saturday only). Additional lunch tickets may be purchased at registration or the registration desk. If you have special dietary needs, contact the Holiday Inn staff as early as possible.

REGISTRATION & COST

Classes are reserved on a first come, first served basis. Class sizes are limited, so ensure your registration by registering as soon as possible. Courses without sufficient registration numbers as of **January 27, 2020** may be cancelled.

To register, go to www.NSFSI.com. Phone registrations will be accepted for large groups only call Cheryl at 308-324-8480. **Registration fees must accompany your registration form. PAYMENT AND REGISTRATION MUST BE RECEIVED PRIOR TO CLASS.** Substitutions/walk-ins may be accepted pending availability.

Students will be provided with proof of registration. This proof of registration must be worn/carried at all times during the Les Lukert Winter Conference.

CANCELLATION/FEE REFUND POLICY

Students registered in courses cancelled due to low student numbers will be offered an alternate open

class or a full refund. Student requested cancellations should be made in writing and sent to nesociety@hotmail.com or NSFSI, P.O. Box 80405, Lincoln, NE 68501. A \$35 administration fee will be retained for those received by January 27, 2020. No refunds will be made after this date.

NSFSI ANNUAL MEETING

The Nebraska Society of Fire Service Instructors will hold its annual meeting during the Les Lukert Winter Conference. In addition to conducting the business of the Society, the NSFSI, Nebraska Fire Chiefs and Bill Meehan/Fireguard scholarships will be presented. The annual NSFSI Bill Behrens Instructor of the Year award will also be presented. If you have items for the agenda, please contact us at nesociety@hotmail.com. Everyone is welcome, but only NSFSI members may vote. Friday January 31, 1900 hours, location TBA.

LEADERSHIP BANQUET

The 4th Annual Bill and Cindy Meehan Leadership Banquet will take place on Saturday, February 1st in the Ballroom. Networking/mixer at 1830 hours, banquet begins at 1900 hours. A keynote address will be delivered following the meal. Tickets may be purchased in advance or in limited quantities at the conference registration desk.

CONSIDERATIONS FOR DRESS

To ensure your comfort, please dress in layers as personal preferences and room temperatures vary.

MESSAGE CENTER

The message center is located in the registration area as well as the conference operations center. Holiday Inn's phone number is 308.237.5971, we will make every effort to contact you if needed.



NSFSI MEMBERSHIP

The Nebraska Society of Fire service Instructors (NSFSI) is an organization dedicated to furthering the training and education of emergency response personnel.

Our membership includes those responsible for emergency response education, whether from the State, volunteer, career or private organizations. The membership year is from January 1 through December 31. Membership dues shall be paid annually to remain a current member.

NSFSI offers two kinds of membership, active and sustaining. An active member is actively involved in the education of training emergency personnel and subscribes to the practices and code of ethics of the Nebraska Society of Fire Service Instructors. Sustaining members can be any person, firm or corporation wishing to assist in attaining the objectives of the Society. Annual dues for both active and sustaining members are \$25.00.

To become a member and receive discounted registration to the Les Lukert Winter Conference, you must:

1. Complete a membership application. **The application is available online at nsfsi.com/membership.asp**
2. Submit a letter of recommendation by an active member in good standing of the NSFSI.
3. Pay your membership dues.

Your 2020 membership dues may be paid with conference registration. New members please complete the membership application and written recommendation and submit it to nesociety@hotmail.com OR mail to NSFSI, P.O.Box 80405, Lincoln, NE. 68501

If you are a *current NSFSI member* please remember that you **MUST** be in good standing in order to vote at the annual meeting in February. You may renew your membership with your conference registration or at the conference. If you did not receive a membership number when you renewed your membership, please contact NSFSI at nesociety@hotmail.com as soon as possible.

DIRECTIONS TO THE KEARNEY FIRE DEPARTMENT TRAINING CENTER

Thanks again to Kearney Fire Department for hosting parts of the Les Lukert Winter Conference at their outstanding training facility. From the Holiday Inn, go north on Hwy 44/N. 2nd Ave. to Hwy 30/25th Street. Go east 4 miles to Airport Road. Approximately 1/2 mile north, turn west on Aeronica Road.

DAILY SCHEDULE

Friday Jan. 31

Registration open0700-0900
Pre-conference classes0800-1700
Exhibitor hospitality social1630
Registration open1700-2000

Saturday Feb. 1

Registration open0700-1200
Exhibitors open0700-1800
Classes in session0800-1200
Lunch1200-1300
Classes in session1300-1700
NSFSI Annual meeting1730
Networking/mixer for
banquet attendees1830
Leadership Banquet1900

Sunday Feb. 2

Exhibitors open0700-1100
Classes in session0800-1200

CELL PHONE/PAGER POLICY

We ask that cell phones and pagers be placed in vibrate mode during classes as a courtesy to others.

If you're a firefighter, you are (or will be) an instructor!



2020 Les Lukert Winter Conference

Student Name _____ Fire Dept./Agency _____
 Mailing Address _____ City _____
 State _____ Zip Code _____ Phone _____ Email _____
 Current NSFSI member? Yes No NSFSI 3 digit Member No. _____
 DOB or SSN _____

Fee Schedule: Please check all boxes that apply to your registration:
 (PLEASE SELECT ONE CONFERENCE OPTION)

Full Conference (includes Pre-conference, Lunch on Friday and Saturday, Continental Breakfast Saturday and Sunday, one Banquet ticket) \$195

Attending the Leadership Banquet? Yes No

Weekend Conference (Includes Saturday and Sunday Courses, Lunch on Saturday, Continental Breakfast Saturday and Sunday, and one Banquet ticket) \$195

Attending the Leadership Banquet? Yes No

Pre-Conference Workshop only (Friday January 31st lunch Included) \$70

Optional

NSFSI Membership Dues \$25
 Guest Banquet Tickets? ___X \$30

TOTAL \$ _____

AMOUNT ENCLOSED \$ _____

Payment method (check one):

CASH CHECK CREDIT CARD

Electronic (ACH) Check Payments:

Enter Routing Number _____

Account Number _____

Authorized Total Amount _____

Credit Card Payments:

Select one:

VISA DISCOVER MASTER CARD

Credit Card # _____

Exp. Date _____ 3 digit code _____

Authorized Total Amount _____

Signature _____

Mail to: Central Community College PO Box 827 Lexington NE 68850 Email to: cherylbowers@cccneb.edu

Registration questions please call Cheryl at: 308-324-8480 Fax: 308-324-8481

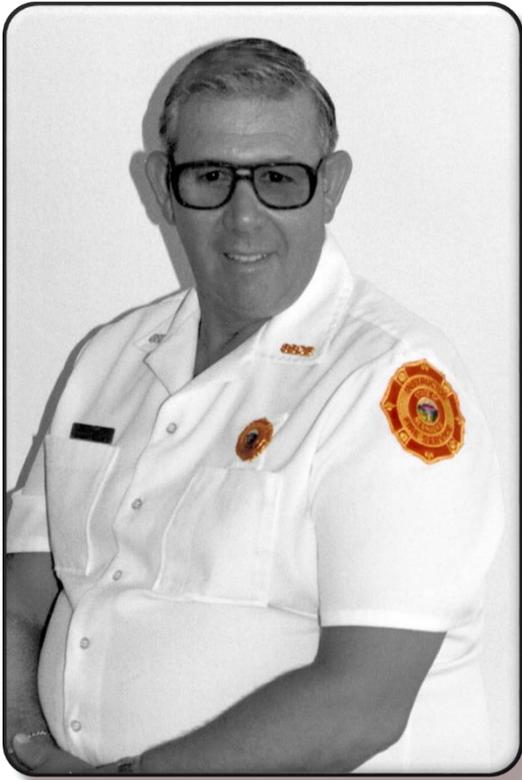
2020 Les Lukert Conference Class Session Selection Chart

Please use this form for selecting the classes and day you wish to attend.

For Class selection, day and time, place an <u>X</u> in the corresponding box.	Friday	Sat. A.M.	Sat. P.M.	Sun. A.M.
This House Rocks (8 hours Friday Only)				
HOT Training (8 hours Friday Only – 30 Student Limit)				
HOT Training (12 hours Saturday & Sunday – 30 Student Limit)				
Lightweight and New Construction and its Effects on the Fire Service (4 hours)				
Bridging the Generational Gap for Organizational Excellence (4 hours)				
Officer Development & Leadership Success in the Volunteer Fire Service (4 hours)				
Training Facilities & Training Props (4 hours)				
I'm the New Training Officer, Now What?..... (4 hours)				
The Perfect Storm: Preventing Operational Catastrophe (4 hours)				
Volunteer Academies, Changing Outcomes by Challenging New Members (4 hours)				



CCC is an Affirmative Action/Equal Opportunity institution.



Lester L. Lukert

June 18, 1931 — October 10, 1988

Les Lukert was the Past President and a longtime member of the Nebraska Society of Fire Service Instructors. Les was an individual dedicated to the training and education of firefighters. He broadened their knowledge and skills and demonstrated to them the importance of preparing today for tomorrow's emergencies.

Les was elected to the Seward Volunteer Fire Department on January 6, 1954. He was appointed fire chief in the early 1960's. When he began teaching for the Nebraska State Fire Marshal Training Division in 1967, he relocated to Oshkosh and transferred to the Reserves with SVFD. He returned to active status with Seward in November 1974 and retired to the Reserves again in 1982. He was also a member of the Oshkosh Volunteer Fire Department.

As it says on the NSFSI Memorial Plaque: "Let those who pass after him be recognized for their contributions to the educational process and the ultimate goal for all firefighters – To Save Lives."